



COLLEGE of CHARLESTON

OFFICE OF
INSTITUTIONAL RESEARCH

Fall Reporting Term: 2019
Updated: January 2021
Source: IPEDS

Summary of Underrepresented Minority Employees by Occupational Category

Peer List

Control	Institution	Business and Financial Operations		Community Service, Legal, Arts, and Media		Computer, Engineering, and Science		Healthcare Practitioners and Technical		Instructional, research and public service		Lib/Museum, Stud/Acad Affairs & Other Edu. Services		Management		Natural Resources, Const/Maint		Office and Administrative Support		Production, Transportation, and Material Moving		Grand Total	
		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Public	Appalachian State	137	5.1%	207	12.1%	209	2.9%	47	2.1%	1,438	6.7%	195	14.9%	120	5.8%	144	0.0%	437	4.8%	16	0.0%	3,340	6.5%
	College of Charleston	125	28.0%	141	13.5%	113	20.4%	7	28.6%	879	13.5%	53	17.0%	216	14.8%	60	65.0%	335	31.6%	1	100.0%	2,058	22.8%
	James Madison University	129	5.4%	355	14.1%	285	11.9%	57	3.5%	1,505	12.0%	132	14.4%	353	9.3%	206	3.4%	552	6.7%	99	8.1%	4,043	10.6%
	University of Mary Washington	54	11.1%	65	15.4%	48	12.5%	9	22.2%	395	14.2%	88	6.8%	83	15.7%	40	10.0%	88	18.2%	14	7.1%	963	15.1%
	University of North Carolina Wilmington	163	15.3%	167	18.0%	189	10.6%	25	0.0%	1,023	12.4%	118	20.3%	100	11.0%	77	20.8%	350	19.4%	13	30.8%	2,409	16.8%
Private	Elon University	96	12.5%	150	19.3%	73	13.7%	9	0.0%	605	16.7%	132	31.8%	139	14.4%	49	4.1%	140	20.0%	34	41.2%	1,624	22.4%
	University of Tampa	42	4.8%	123	16.3%	27	18.5%	5	0.0%	1,013	15.1%	56	19.6%	67	17.9%	7	0.0%	66	22.7%			1,452	16.7%



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Aspirational Peers

Control	Institution	Business and Financial Operations		Community Service, Legal, Arts, and Media		Computer, Engineering, and Science		Healthcare Practitioners and Technical		Instructional, research and public service		Lib/Museum, Stud/Acad Affairs & Other Edu. Services		Management		Natural Resources, Const/Maint		Office and Administrative Support		Production, Transportation, and Material Moving		Grand Total	
		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Public	College of Charleston	125	28.0%	141	13.5%	113	20.4%	7	28.6%	879	13.5%	53	17.0%	216	14.8%	60	65.0%	335	31.6%	1	100.0%	2,058	22.8%
	College of William and Mary	275	19.6%	183	15.8%	401	12.5%	48	8.3%	935	14.7%	219	17.4%	100	10.0%	86	23.3%	343	29.7%	16	25.0%	2,897	21.5%
	Miami University-Oxford	307	9.4%	231	15.2%	215	11.6%	21	4.8%	1,254	17.0%	170	16.5%	215	11.6%	113	6.2%	372	7.0%	8	0.0%	3,680	12.2%
	University of New Hampshire-Main Campus	236	5.1%	183	6.6%	346	8.4%	63	3.2%	1,113	12.8%	259	6.9%	419	6.2%	82	9.8%	779	9.5%	50	2.0%	3,809	9.8%
Private	Boston College	215	17.7%	298	15.8%	250	23.2%	43	14.0%	1,636	16.1%	178	17.4%	529	14.4%	100	11.0%	396	20.5%	28	39.3%	4,216	20.5%



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Summary of Underrepresented Minority Employees by Occupational Category

South Carolina Institutions

Control	Institution	Business and Financial Operations		Community Service, Legal, Arts, and Media		Computer, Engineering, and Science		Healthcare Practitioners and Technical		Instructional, research and public service		Lib/Museum, Stud/Acad Affairs & Other Edu. Services		Management		Natural Resources, Const/Maint		Office and Administrative Support		Production, Transportation, and Material Moving		Grand Total	
		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Public	Citadel Military College of South Carolina	24	16.7%	61	18.0%	29	20.7%	9	0.0%	327	15.0%	60	16.7%	91	8.8%	47	17.0%	77	24.7%	13	76.9%	773	18.4%
	Clemson University	488	14.1%	412	23.5%	724	15.1%	61	9.8%	1,837	20.9%	450	16.7%	211	11.4%	392	6.9%	617	15.9%	37	35.1%	5,564	17.8%
	Coastal Carolina University	104	11.5%	189	20.6%	82	13.4%	33	21.2%	662	12.7%	90	12.2%	130	3.8%	58	5.2%	159	13.2%	55	18.2%	1,794	14.9%
	College of Charleston	125	28.0%	141	13.5%	113	20.4%	7	28.6%	879	13.5%	53	17.0%	216	14.8%	60	65.0%	335	31.6%	1	100.0%	2,058	22.8%
	Francis Marion University	11	54.5%	75	32.0%	18	44.4%	1	0.0%	315	13.3%	22	40.9%	43	14.0%	21	14.3%	68	27.9%	7	42.9%	642	24.9%
	Lander University	56	17.9%	29	17.2%	16	6.2%	2	0.0%	255	11.0%	65	4.6%	40	10.0%	63	34.9%	36	13.9%	11	72.7%	602	15.1%
	Medical University of South Carolina	139	40.3%	13	23.1%	122	26.2%	139	12.9%	1,546	17.8%			829	19.3%	120	40.0%	209	51.7%	29	79.3%	3,299	23.9%
	South Carolina State University	22	90.9%	106	90.6%	19	94.7%	12	100.0%	244	80.7%	29	96.6%	53	94.3%			89	97.8%			608	89.1%
	University of South Carolina-Aiken	8	25.0%	64	17.2%	13	23.1%	20	10.0%	291	19.2%	21	14.3%	50	14.0%	16	25.0%	66	22.7%			587	18.7%
	University of South Carolina-Beaufort	5	20.0%	36	25.0%	15	0.0%	1	0.0%	169	13.0%	16	6.2%	40	17.5%	7	28.6%	46	17.4%			362	16.9%
	University of South Carolina-Columbia	151	45.0%	608	32.4%	470	26.2%	212	29.7%	2,600	19.7%	355	20.8%	1,123	21.3%	459	33.8%	1,412	36.7%	20	25.0%	8,145	27.7%
	University of South Carolina-Upstate	16	25.0%	95	33.7%	21	14.3%	10	0.0%	484	20.7%	35	5.7%	63	19.0%	30	3.3%	122	17.2%			957	20.1%
	Winthrop University	46	26.1%	131	24.4%	39	30.8%	11	0.0%	563	14.9%	14	21.4%	73	28.8%	26	15.4%	101	16.8%	13	0.0%	1,118	22.0%
Private	Charleston Southern University	24	20.8%	65	12.3%	16	6.2%	12	33.3%	338	15.4%	64	23.4%	34	5.9%	11	27.3%	42	11.9%			636	16.0%



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		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Private	Furman University	73	8.2%	147	17.0%	40	10.0%	9	0.0%	335	12.8%	59	6.8%	93	8.6%	31	3.2%	105	7.6%	9	0.0%	1,034	12.4%
	Wofford College	64	17.2%	58	15.5%	20	15.0%	4	0.0%	164	9.8%	36	13.9%	29	6.9%	16	12.5%	28	3.6%	2	100.0%	490	15.3%



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Summary of Underrepresented Minority Employees by Occupational Category

Colonial Athletic Association

Control	Institution	Business and Financial Operations		Community Service, Legal, Arts, and Media		Computer, Engineering, and Science		Healthcare Practitioners and Technical		Instructional, research and public service		Lib/Museum, Stud/Acad Affairs & Other Edu. Services		Management		Natural Resources, Const/Maint		Office and Administrative Support		Production, Transportation, and Material Moving		Grand Total	
		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Public	College of Charleston	125	28.0%	141	13.5%	113	20.4%	7	28.6%	879	13.5%	53	17.0%	216	14.8%	60	65.0%	335	31.6%	1	100.0%	2,058	22.8%
	College of William and Mary	275	19.6%	183	15.8%	401	12.5%	48	8.3%	935	14.7%	219	17.4%	100	10.0%	86	23.3%	343	29.7%	16	25.0%	2,897	21.5%
	George Mason University	544	30.7%	320	26.6%	389	39.3%	35	20.0%	2,896	22.5%	351	32.5%	307	18.2%	192	49.0%	430	33.3%	13	61.5%	5,658	27.9%
	James Madison University	129	5.4%	355	14.1%	285	11.9%	57	3.5%	1,505	12.0%	132	14.4%	353	9.3%	206	3.4%	552	6.7%	99	8.1%	4,043	10.6%
	Towson University	376	23.9%	134	23.9%	145	26.2%	23	17.4%	1,764	22.7%	60	10.0%	317	21.5%	103	16.5%	299	34.1%	60	63.3%	3,365	24.6%
	University of Delaware	512	17.8%	443	19.9%	727	18.0%	103	16.5%	1,290	23.1%	145	19.3%	582	14.9%	180	14.4%	516	16.9%	113	39.8%	4,951	21.7%
	University of North Carolina Wilmington	163	15.3%	167	18.0%	189	10.6%	25	0.0%	1,023	12.4%	118	20.3%	100	11.0%	77	20.8%	350	19.4%	13	30.8%	2,409	16.8%
Private	Drexel University	776	29.8%	257	23.7%	319	22.6%	61	37.7%	2,481	18.4%	156	21.8%	410	17.6%	64	21.9%	505	47.3%	32	53.1%	5,441	25.9%
	Hofstra University	176	21.6%	162	23.5%	91	17.6%	15	13.3%	1,229	17.5%	124	20.2%	255	14.5%	70	10.0%	251	27.5%	24	41.7%	2,615	21.2%
	Northeastern University	539	22.8%	439	15.9%	375	20.8%	45	31.1%	2,054	16.9%	556	20.0%	203	14.3%	90	14.4%	233	39.9%	12	33.3%	4,731	19.9%



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Top Competitors

Control	Institution	Business and Financial Operations		Community Service, Legal, Arts, and Media		Computer, Engineering, and Science		Healthcare Practitioners and Technical		Instructional, research and public service		Lib/Museum, Stud/Acad Affairs & Other Edu. Services		Management		Natural Resources, Const/Maint		Office and Administrative Support		Production, Transportation, and Material Moving		Grand Total	
		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Public	Clemson University	488	14.1%	412	23.5%	724	15.1%	61	9.8%	1,837	20.9%	450	16.7%	211	11.4%	392	6.9%	617	15.9%	37	35.1%	5,564	17.8%
	Coastal Carolina University	104	11.5%	189	20.6%	82	13.4%	33	21.2%	662	12.7%	90	12.2%	130	3.8%	58	5.2%	159	13.2%	55	18.2%	1,794	14.9%
	College of Charleston	125	28.0%	141	13.5%	113	20.4%	7	28.6%	879	13.5%	53	17.0%	216	14.8%	60	65.0%	335	31.6%	1	100.0%	2,058	22.8%
	James Madison University	129	5.4%	355	14.1%	285	11.9%	57	3.5%	1,505	12.0%	132	14.4%	353	9.3%	206	3.4%	552	6.7%	99	8.1%	4,043	10.6%
	Pennsylvania State University- Main Campus	1,380	6.7%	1,514	11.8%	2,754	7.5%	329	9.7%	9,038	17.5%	824	5.8%	2,143	9.1%	714	2.4%	2,693	4.8%	234	1.3%	23,932	11.1%
	University of Colorado Boulder	549	17.7%	305	14.1%	1,494	13.0%	122	16.4%	3,749	14.8%	517	16.4%	913	13.7%	256	28.1%	774	19.3%	78	20.5%	9,511	18.9%
	University of Delaware	512	17.8%	443	19.9%	727	18.0%	103	16.5%	1,290	23.1%	145	19.3%	582	14.9%	180	14.4%	516	16.9%	113	39.8%	4,951	21.7%
	University of Georgia	597	12.1%	741	12.4%	1,640	13.9%	159	25.8%	3,166	15.2%	914	19.9%	885	11.2%	544	12.1%	1,912	18.3%			12,323	19.4%
	University of North Carolina at Chapel Hill	1,272	24.5%	476	22.1%	2,667	27.1%	571	31.7%	5,331	19.8%	631	21.2%	256	21.9%	495	14.5%	1,930	34.7%	27	48.1%	14,487	26.7%
	University of North Carolina Wilmington	163	15.3%	167	18.0%	189	10.6%	25	0.0%	1,023	12.4%	118	20.3%	100	11.0%	77	20.8%	350	19.4%	13	30.8%	2,409	16.8%
	University of South Carolina-Columbia	151	45.0%	608	32.4%	470	26.2%	212	29.7%	2,600	19.7%	355	20.8%	1,123	21.3%	459	33.8%	1,412	36.7%	20	25.0%	8,145	27.7%
	Virginia Polytechnic Institute and State University	1,585	13.2%	219	8.2%	730	10.1%	120	5.0%	3,190	18.7%	136	16.9%	366	17.8%	397	4.3%	1,297	12.6%	63	9.5%	8,700	14.5%
	Winthrop University	46	26.1%	131	24.4%	39	30.8%	11	0.0%	563	14.9%	14	21.4%	73	28.8%	26	15.4%	101	16.8%	13	0.0%	1,118	22.0%
Private	Charleston Southern University	24	20.8%	65	12.3%	16	6.2%	12	33.3%	338	15.4%	64	23.4%	34	5.9%	11	27.3%	42	11.9%			636	16.0%



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		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Private	Elon University	96	12.5%	150	19.3%	73	13.7%	9	0.0%	605	16.7%	132	31.8%	139	14.4%	49	4.1%	140	20.0%	34	41.2%	1,624	22.4%
	Tulane University of Louisiana	284	47.2%	250	29.2%	229	34.5%	422	37.7%	2,103	22.5%	145	33.1%	849	28.0%	153	49.0%	607	53.0%	34	79.4%	5,543	34.0%